



Values Statement

The following values inform our daily dealings with clients, contractors, and vendors. We work hard to develop trust in these areas. We are not perfect. We appreciate hearing feedback on our clients' experiences.

Boundaries: We respect each other's boundaries. When we're not clear about what's okay and what's not okay, we ask. We are willing to say, "No."

Reliability: We do what we say we'll do. This means staying aware of our competencies and limitations. We don't overpromise. We are able to deliver on commitments and balance competing priorities.

Accountability: We own our mistakes, apologize, and make amends.

Vault: We don't share information or experiences that are not ours to share. We keep confidences. We do not share any information about other people that should be confidential.

Integrity: We choose courage over comfort. We choose what is right over what is fun, fast, or easy. We choose to practice the values we profess.

Non-judgment: We ask for what we need to do our jobs. We can talk about how we feel without judgment. We can listen to how someone feels without judgment. We can ask for help and be asked for help without judgment.

Generosity: We extend the most generous interpretation possible to the intentions, words and actions of others.